Subject:	Detail:	Delegated by:	Delegated to:
Budgetary Control	To incur normal revenue expenditure, in accordance with Financial Procedure Rules and within the terms of budgets set by the Council.	Council / Executive Committee	Chief Executive / Deputy Chief Executive / Directors
	To approve and submit tenders on behalf of the Council up to a value of £250,000. The inclusion of an item in the capital programme shall not confer authority to incur expenditure until a financial report in a form specified in the Council's Procedure rules has been submitted to and approved by the Executive Committee.	Executive Committee	Chief Executive / Deputy Chief Executive/ Directors
	To adopt revised Statutory Fees and Charges, in cases where the Council has no discretion, subject to their annual notification to Members as part of the Fees and Charges Review report.	Executive Committee	Chief Executive / Deputy Chief Executive / Directors / Heads of Service
	In setting Fees and Charges, as a general principle, to round up or down to the nearest practical amount, any of the proposed fees and charges which it is felt would cause administrative difficulties.	Executive Committee	Chief Executive / Deputy Chief Executive/ Directors / Heads of Service
Employees	To control and manage own Directorates.	Council/Executive Committee	Chief Executive/ Deputy Chief Executive/Directors
	Within the terms of the Council's agreed policies and employment objectives, to deal with the following matters without reference to Committee:-		or their nominated Manager(s)
	 a) to engage employees within budget provision / establishment; 	Council	Chief Executive/ Deputy Chief Executive/ Directors
	 b) to deal with the recruitment, suspension, and dismissal of employees in accordance with 	Council	Chief Executive/ Deputy Chief Executive/

GENERAL DELEGATIONS

	agreed procedures;		Directors/Heads of Service as
			appropriate
c)	subject to negotiation with employees and/or their representatives, to vary the conditions of service, salaries and hourly rates (including the level of bonus payments) where in their judgement such variations are in the interest of the service, where the terms of employment permit this. In exercising this authority, CX / DCX / Directors shall observe national agreements and shall not depart from individual terms and contracts of employment;	Council	Chief Executive/ Deputy Chief Executive/ Directors
d)	subject to the prior approval of the Executive Committee, and consultation with employees and/or their representatives, to carry out Service Reviews, as necessary, and implement outcomes;	Executive Cttee	Chief Executive/ Deputy Chief Executive/ Directors
e)	to provide an overview of training activities for the Council and, in accordance with the Council's stated requirements, direct provision of training via in- house and external resources (Human Resources);	Executive Cttee	Chief Executive/ Deputy Chief Executive/ Directors
f)	to settle claims of up to £150 for damage to and/or loss of employee's clothing and personal property.	Executive Cttee	Chief Executive/ Deputy Chief Executive/ Directors
g)	to exercise the various delegations defined hereunder.	Various	All employees, including all employees of Bromsgrove District Council seconded to Redditch Borough Council under shared services arrangements.

			or employed by other local authorities who provide services for or on behalf of Redditch Borough Council under shared service arrangements
Tenders & Contracts	To invite tenders for contracts from the approved list in the case of selective tendering where provision had been made for those items within the revenue budget and	Executive Committee	Chief Executive/Deputy Chief Executive/ Directors / Heads of Service
	capital budget. Subject to Contract Procedure Rules, to engage the services of consultants operating within their own sphere of professional competence.	Executive Committee	Chief Executive/ Deputy Chief Executive/ Directors/Heads of Service
	(In instances where professions in other Directorates are involved, the Director of that Directorate is to be contacted to establish whether the necessary expertise is available in- house and, if not, to advise and engage outside consultants accordingly.		
	If there is no available professional advice within the Council the Director is authorised to seek appropriate consultants direct.) Further separate delegations under the Contract Procedure Rules.	Council	Various
Urgent Business	To determine urgent matters where there is insufficient time to convene a meeting of the Council, Executive or other Committee, or it would be disproportionate to do so in relation to the scale of the decision required.	Council or Executive/leader as appropriate	Chief Executive following consultation with the Executive/Leader, S 151 Officer and the Monitoring Officer.

Constitution Part 5.00C – General, Miscellaneous and Proper Officer Delegations

Service Managers (4th Tier and below)	In the absence of any specific delegation and subject to supervision by their immediate line Managers, Service Managers are	Council/Executive Committee	Various
	authorised to perform the duties for which they are employed, including the day-to-day management of their specific Service.		

ALL DIRECTORATES – MISCELLANEOUS DELEGATIONS

Subject:	Detail:	Delegated by:	Delegated to:
Miscellaneous. Delegations	 The day-to-day discharge of functions not otherwise covered by this scheme in accordance with any requirements of the Chief Executive. 	Executive Committee	Chief Executive or in his absence the Deputy Chief Executive
	2) To respond to miscellaneous enquiries for which no delegated authority currently exists and to determine whether further formal decision is required and, if so, what.	Exec	Chief Executive, in consultation with Group Leaders and Monitoring Officer
	 In the absence of the Chief Executive, to exercise the various specific delegations (referred to elsewhere within Scheme of Delegations to Officers, etc.) 	Council / Exec	Duty Officer (Deputy Chief Executive)
	4) In the absence of the Chief Executive, to exercise the Proper Officer functions which are the responsibility of the Chief Executive.	Council / Exec	Deputy Chief Executive or other Chief Executive Nominee
	5) In the absence of the relevant Director, to exercise the various specific delegations set out in the Scheme, except in circumstances where statute debars such action.	Council / Exec	Chief Executive/ Duty Officer (Deputy Chief Executive)
	 To serve requisitions for information as to ownership of property. 	Executive Cttee	All Directors / Head of Finance & Revenues, or in their absence, other relevant Heads of Service / Managers
	7) To seek Planning Permission on behalf of the Council.	Council	Directors and Heads of Service, subject to prior consultation with Ward Members

Subject:	Detail:	Delegated by:	Delegated to:
	 To seek Building Regulation Consent, on behalf of the Council, for carrying out development. 	Exec	Directors / Ho Resources and Finance / Ho Planning & Regeneration
	9) To apply for Licences, on behalf of the Council.	Executive Committee	Directors/Officers authorised by Directors
	10) To respond to Petitions, in accordance with the approved Protocol.	Council	Monitoring Officer/ Chief Executive/ Deputy Chief Executive / Directors / Relevant Officers
	11) To reply on the Council's behalf, where time limits require, to all consultations from adjoining local authorities, the County Council, the LGA, the Government and other bodies.	Council / Executive Cttee	Directors / relevant 3 rd and 4 th Tier Officers
	12) Other than as detailed elsewhere in this Scheme of Delegation to Officers and subject to the agreed policy of the Council to accept bookings of all other Council accommodation.	Executive Committee	Chief Executive/ Deputy Chief Executive/ Directors
	 13) Any Officer with a delegated power under this Scheme may authorise other Officers to exercise the powers on their behalf. Any such authorisation should be in writing, which in most cases, will be by way of Job Description. In other cases, please see Form of Authorisation at Appendix 1. 	Council / Executive Committee/ Planning / Licensing Committees	Chief Executive/ Deputy Chief Executive/ Directors
	14) Any of the powers delegated to a specific Officer within this Scheme may be exercised by any of their line Managers, except where such exercise is not permitted in law or subject to other qualification. (Some powers may only be exercised by a specific type of Officer.)	Council / Executive Cttee/ Planning / Licensing Committees	Various

	15) Where an Officer has delegated powers to issue legal proceedings, they are also authorised to take action to enforce any judgment obtained.	Council / Exec / Planning / Licensing Committees	Various
	16) To pursue such urgent legal action when required in the future, in cases where existing authority is not sufficient, where the proposed action is not politically controversial, or in conflict with current decision, policy and practice, and where there are no other circumstances which, in the view of the Officer concerned or the Portfolio Holder, might suggest the need for a full Committee (or Council) decision.	Council / Exec / Planning / Licensing Committees	Various Officers, in consultation with relevant Portfolio Holder
Regulation of Investigatory Powers Act (RIPA)	 To review, revise and update the Council's RIPA policy. 	1 – 7 Council	 Head of Legal, Equalities and Democratic Services.
	2. Under the provisions of Part 1 chapter 2 of the Regulation of Investigatory Powers Act 2000 relating to the Accessing of Communications Data, to appoint officers to act as SPOCs (Single Point of Contact).		 Head of Legal, Equalities and Democratic Services.
	3. To grant authorisations, subject to approval by the Magistrate's Court, under the Regulation of Investigatory Powers Act (RIPA) 2000 to conduct covert surveillance.		3. Heads of Service authorised to do so under Appendix 2 of the RIPA policy.
	4. In relation to requests for Directed Surveillance, including authorisation as referred to above, to sign all necessary documents and forms whether by way of Authorisation, Review, or Cancellation		4. Heads of Service authorised to do so under Appendix 2 of the RIPA policy.

5. In relation to requests for Covert Human Intelligence Sources where the source is aged under 18, to sign all necessary documents and forms whether by way of Authorisation, Review, or Cancellation.	5. Chief Executive or in his absence the Deputy Chief Exec.
 To maintain the central record of documents relating to RIPA policy, including authorisations. 	6. The Information Management Team under the supervision of the Head of Transformation and Organisational Development.
 To carry out all necessary action to ensure that the Office of Surveillance Commissioners is satisfied with the Council's Policy and Procedures in respect of RIPA. 	7. Head of Legal, Equalities and Democratic Services.

Constitution Part 5.00C – General, Miscellaneous and Proper Officer Delegations

PROPER OFFICER DELEGATIONS

Subject:	Detail:	Delegated by:	Delegated to:
Council Summons	 To sign summonses to Council Meetings and to receive notices regarding addresses to which summons to meeting is to be sent under provisions of paragraphs 4(2)(b) and 4(3) of Schedule 12 to the Local Government Act 1972. 		Chief Executive or in his/her absence the Monitoring Officer
Local Government Act 1972	 To be appointed "Proper Officer" in relation to the following provisions of the Local Government Act 1972: 		
	a. Sections 83(1) to (4) - Witness and receipt of acceptance of office		a. Chief Executive
	 b. Section 84 – Receipt of declaration of resignation of office 		b. Chief Executive
	c. Section 89 (1) (b): Receipt of notice of casual vacancy from two local electors		c. Head of Legal, Equalities and Democratic Services
	d. Section 229(5): Certification of photographic copies of document		d. Legal, Equalities and Democratic Services
	e. Sections 234(1) and (2): Authentication of documents		e. Head of Legal, Equalities and Democratic Services
	f. Section 88 (2): Convening of meeting to fill casual vacancy in the office of Mayor		f. Chief Executive
	 g. Section 204(3): Receipt of application for licence under Sch 2 of Licensing Act 1964 Repealed 		g. Head of Legal, Equalities and Democratic Service

Constitution Part 5.00C – General, Miscellaneous and Proper Officer Delegations

Subject:	Detail:	Delegated by:	Delegated to:
	h. Section 210 (6) and (7): Charity functions of holders of offices with existing authorities transferred to holders of equivalent office with new authorities, or, if there is no such office to "Proper officers".		h. Head of Legal, Equalities and Democratic Services
	 Section 212(1) and (2): Proper Officer to act as Local Registrar for Land Charges Act 1925 Repealed 		i. Head of Legal, Equalities and Democratic Services
	j. Section 225: Deposit of documents		j. Head of Legal, Equalities and Democratic Services
	 k. Section 236(9): To send copies of byelaws for parish records 		k. Head of Legal Equalities and Democratic Services
	 Section 236(10): To send copies of byelaws to the County Council 		I. Head of Legal, Equalities and Democratic Services
	m. Section 238: Certification of byelaws		m. Head of Legal, Equalities and Democratic Services
	 n. Section 228 (3): Accounts of "any Proper Officer" to be open to inspection by any member. 		n. Head of Resources

Subject:	Detail:	Delegated by:	Delegated to:
	 Section 191: Function with respect to ordnance survey 		o. Head of Planning
	 p. Schedule 16 para 28: Receipt on deposit of lists of protected buildings (Section 54(4) of the Town and Country Planning Act 1971) 		p. Head of Planning
	Repealed		q. Head of Resources
	 q. Sections 115(2) and 146(1)(a) and (b): Receipt of money due from officers declaration and certificates with regard to securities r. Section 151 		r. Head of Resources
Monitoring Off	icer		
Subject	Detail	Delegated by:	Delegated to:
Constitution and Scheme of Delegation – amendments	 To make amendments to the Scheme of Delegation and other areas of the Constitution in order to reflect changes in legislation or regulations, job titles and the reallocation of functions of the Council between departments, provided that the amendments do not extend or reduce the existing delegations or other powers and duties currently listed in the Constitution To make amendments to that part of the Constitution which comprises the 	Council	Monitoring Officer
	Management Arrangements to the extent that such amendment reflects either a change in personnel or changes to the corporate structure which have been agreed by Council		
Outside Bodies	To maintain and amend a list of external bodies and organisations to which Members have been appointed by the Council	Council	Monitoring Officer, in consultation with the Leader